



EPIC TOLEDO EMERGING LEADER PROGRAM POWERED BY VISTAGE

SAVE THE DATE: Starting January 12, 2021

LOCATION: In person and/or virtual

In today's fast-paced and ever-changing environment it is more vital than ever that your top leaders are agile, adaptable and resilient. It is no longer enough to know what they do, you must know what they are capable of doing. Developing the capabilities of your key employees will be vital to the future success of your business.

The **EPIC Toledo Emerging Leader Program, powered by Vistage** prepares your rising stars to become your next generation of senior leadership. Under the guidance of a Vistage Chair, an accomplished business leader and master facilitator, participants develop core leadership competencies and confidence, empowering them to deliver on company goals.

Unlike other leadership programs that squeeze material into a few back-to-back days and leave implementation at risk, Vistage emerging leaders focus on one topic at a time, every other month, to encourage mastery. Participants will be challenged to advance their careers within your company, rather than seek outside opportunities. Develop a proven team of senior leaders equipped to take your company to the next level.

Benefits to your organization

- *Bench strength: Fill mission-critical leadership roles with trusted employees.*
- *Employee retention: Incentivize top talent to seek advancement in-house through a culture of leadership development.*
- *Improved execution: Improve the competency of all levels of leadership to develop an organization that is effective, adaptable and resilient.*
- *Cost effective: eliminate the time, cost and health risks associated with traveling for training.*

Benefits to emerging leaders

- *Develop core leadership competencies: Training in 6 leadership competencies annually within four key areas: personal, inter-personal, team and organizational leadership.*
- *Career advancement: The confidence and proficiency to take on a greater leadership role.*
- *Networking: Valuable opportunities to expand their sphere of influence and gain professional contacts.*

QUESTIONS?

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 **TOLEDO REGIONAL**
CHAMBER of COMMERCE

The Vistage peer group experience

- Facilitated by a Vistage Chair, group meetings are held every other month, with each meeting focusing on a single leadership competency to encourage mastery.
- Top-performing managers and individual contributors collaborate with peers from inside and outside their companies toward the common goal of preparing for greater leadership roles.
- Expert Vistage speakers lead interactive workshops on the 12 core leadership competencies.

Accountability through mentorship

- The Vistage Mentorship Framework empowers in-house senior managers to guide participants in on-the-job application of leadership competencies.
- Participant's Vistage Chair and peers serve as a sounding board for new work challenges and opportunities.

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Dynamic group meetings

6 all-day meetings per year, held every other month (in person and/or virtual) starting January 2021

Expert speakers

An expert Vistage speaker presents on a leadership competency at every meeting

Online community

24/7 access to 22,000+ Vistage members across 20 countries

Duration

one-year program, optional year two

Cost

\$4,980 per-year

Core leadership competencies

Through their work with Vistage and applying new skills on-the job, participants become well-rounded business leaders equipped to execute on high-level initiatives and lead teams effectively.



Personal



Interpersonal



Team



Organizational

year 1

1 - Self-Awareness
2 - Execution

3 - Communication
4 - Performance Mgmt.

5 - Team Management

6 - Business Finance

year 2

1 - Executive Presence
2 - Accountability

3 - Emotional Intelligence

4 - Change Management

5 - Business Strategy

6 - Customer Focus

** (Other topics to be covered in an optional year-two.)*



"The best advice I can offer a young professional is to focus on developing your leadership skills. For the last 11 years, I have been a member of a Vistage group and it has been one of the most valuable leadership development experiences of my business career."

- Tim Alter, President
Rudolph/Libbe Inc.



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