



EPIC TOLEDO EMERGING LEADER PROGRAM POWERED BY VISTAGE

SAVE THE DATE: Starting February 2020
LOCATION: Toledo Regional Chamber of Commerce

The **EPIC Toledo Emerging Leader Program, powered by Vistage** prepares your rising stars to become your next generation of senior leadership. Under the guidance of a Vistage Chair, an accomplished business leader and master facilitator, participants develop core leadership competencies and confidence, empowering them to deliver on company goals.

Unlike other leadership programs that squeeze material into a few back-to-back days and leave implementation at risk, Vistage emerging leaders focus on one topic at a time, every other month, to encourage mastery. Participants will be challenged to advance their careers within your company, rather than seek outside opportunities. Develop a proven team of senior leaders equipped to take your company to the next level.

Benefits to emerging leaders

- *Develop core leadership competencies: Training in 6 leadership competencies annually within four key areas: personal, inter-personal, team and organizational leadership.*
- *Career advancement: The confidence and proficiency to take on a greater leadership role.*
- *Networking: Valuable opportunities to expand their sphere of influence and gain professional contacts.*

Benefits to your organization

- *Bench strength: Fill mission-critical leadership roles with trusted employees.*
- *Employee retention: Incentivize top talent to seek advancement in-house through a culture of leadership development.*
- *Improved execution: Improve the competency of all levels of leadership to develop an organization that is effective, adaptable and empowered.*

QUESTIONS?

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The Vistage peer group experience

- Facilitated by a Vistage Chair, group meetings are held every other month, with each meeting focusing on a single leadership competency to encourage mastery.
- Top-performing managers and individual contributors collaborate with peers from inside and outside their companies toward the common goal of preparing for greater leadership roles.
- Expert Vistage speakers lead interactive workshops on the 12 core leadership competencies.

Accountability through mentorship

- The Vistage Mentorship Framework empowers in-house senior managers to guide participants in on-the-job application of leadership competencies.
- Participant's Vistage Chair and peers serve as a sounding board for new work challenges and opportunities.

Core leadership competencies

Through their work with Vistage and applying new skills on-the-job, participants become well-rounded business leaders equipped to execute on high-level initiatives and lead teams effectively.



“The best advice I can offer a young professional is to focus on developing your leadership skills. For the last 11 years, I have been a member of a Vistage group and it has been one of the most valuable leadership development experiences of my business career.”

- Tim Alter, President
Rudolph/Libbe Inc.

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Dynamic group meetings	6 all-day meetings per year, held every other month
Expert speakers	An expert Vistage speaker presents on a leadership competency at every meeting
Online community	24/7 access to 22,000+ Vistage members across 20 countries
Duration	one-year program, optional year two
Cost	\$4,980 per-year

